

# SECTION 2

## PHILOSOPHY AND RESPONSIBILITY

### VISION

NBIAA will promote quality experiences by enriching education and enhancing personal development through high school sports.

### MISSION

To be the governing body of high school sports, where we create, promote, and facilitate positive sporting experiences in an educational environment in the province of New Brunswick.

### ORGANIZATIONAL CORE VALUES

#### Quality Experiences

The NBIAA strives to create and facilitate a quality high school sporting experiences for student-athletes, coaches, officials, school administrators, students, and volunteers. These experiences are fostered through competition, opportunities, events, sportsmanship, and educational values.

#### Excellence in Sport

The NBIAA will provide sporting opportunities at the A, AA, and AAA levels of competition. The NBIAA-ASINB will attempt to ensure fair play, facilitate the positive development of student-athletes, create a competitive sporting environment, and to ensure the safety of student-athletes, coaches, officials, volunteers.

#### Inclusiveness/Equity

A core value of the NBIAA-ASINB is to be recognized as an organization that promotes and fosters inclusiveness and equity in high school sports throughout the province of NB. All student-athletes and coaches should have an opportunity to participate in high school sports.

#### Respect

A core value of the NBIAA-ASINB to promote Respect in high school sports. Respect can involve student-athletics, coaches, officials, volunteers, school administrators, and parents. Respect is understood as instilling values that include sportsmanship, integrity, fair play, safety management, physical development, and promoting positive psychological development for student-athletes, coaches, parents of student-athletes, and school administrators.

#### Leadership

A core value of the NBIAA-ASINB is to be the organization that facilitates the development of leaders (student-athletes, coaches, and volunteers) through high school sport.

#### Educational Values

A core value of the NBIAA-ASINB is to promote and facilitate the educational values within the context of high school sports. The educational values are established by the Department of Education under the *Provincial Student Code of Conduct Guidelines*. This document states that, "The Provincial Student Code of Conduct reflects the values and behaviours that will help New Brunswick schools be positive, caring and safe places to learn and work" (Government of New Brunswick, 2018, p.2). This code of conduct is applicable to the student-athlete, parent, teacher, school administrator, and member of the school community.

# RESPONSIBILITY OF SCHOOL ADMINISTRATORS

The school principal or his/her designated representative shall be the responsible administrative officer of a school. Due to the Right to Information and Protection of Privacy Act, principals must advise parents that when participating on school sports teams, student names and depending on the sport, grade level and height information may be distributed for use on games sheets, schedules, tournament programs. *While students participate in NBIAA activities in public venues and schools, it is expected that photographs or videos (live stream) may be taken by spectators and the media. Once spectators are invited to the event, it becomes a public event and anyone in attendance is allowed to take photographs or videos without first obtaining consent. Visitors are reminded to be respectful of other individuals' privacy, but the NBIAA/school is not able to control the images captured and shared on social media sites.* For a sample of an Interschool Athletic Participation Form, principals can refer to Appendix A of the New Brunswick Safety Guidelines for Secondary Interschool Athletics.

The school principal's responsibility shall include, but shall not be limited to, the following:

**Host School** – The basic responsibility of the host school is to take every possible measure at any athletic activity to assure courteous, friendly, safe and fair treatment to visiting players, school representatives, fans and game officials.

**Administrative Control** – The administration and supervision of all facets of all activities in the high school program shall be entirely controlled by the properly constituted administrator.

**Conduct of Participants** – The responsibility for the conduct of the coaches, players and spectators at any athletic contest shall lie with the administrators of the schools whose teams are participating in the contest.

**Hazing** – A form of team initiation is a behaviour that will not be accepted amongst NBIAA school teams. Any penalty for inappropriate behaviour that is outlined in the Department of EECD Policy 703 will be administered by the school or schools involved. Upon further review of the incidents, the NBIAA reserves the right to impose further sanctions.

**Conduct of Administrators – News Media** – A school administrator shall never use the news media or social media to criticize another school administrator, school team, coach, player, game official or the NBIAA. All members have a right to discuss issues with the NBIAA Executive Committee, but these issues should be communicated by all members with due diligence in a professional manner.

**Student Eligibility** - The school administration must assume responsibility for verification of all student eligibility rules.

**Online Access** - The username and password for the NBIAA online system has been given to the school Principal. The password for the online system is considered to be the signature of approval from the school Principal.

**Non-School Teams** - The use of the school name, uniforms and equipment by the non-school team gives the perception that the team is under the authority of the principal. To prevent a legal challenge concerning liability, it is not permitted that the non-school team be allowed the use of the name, uniforms or equipment of the school (as per O.R. 10.8). *If the school district permits the non-school team to use its facilities or equipment, a formal agreement must be signed between the school system official and the outside organization/individual responsible for the supervision at the school facility during the event (EECD Policy 407 – Community Use of School; Education Act – Regulation 97-150 – Community Use of School Property).* It is also recommended that facility rental agreements be put in place with the non-school teams. The agreements should clearly define who has jurisdiction over the non-school team.